



DEPARTMENT OF THE NAVY

NAVAL AIR STATION
JACKSONVILLE, FLORIDA 32212-5000

IN REPLY REFER TO:

8 May 15

COMMANDING OFFICER'S POLICY STATEMENT DIVERSITY

Diversity is defined as "recognizing, appreciating, valuing, and utilizing the unique talents and contributions of all individuals" regardless of age, color, culture, disability, educational level or background, ethnicity, gender, language, management style, national origin, organizational level, physical appearance, race, religion, etc. Diversity is also a source of opportunity, which fuels group dynamics and helps create an environment of respect and dignity where personnel can perform to their full potential.

Valuing diversity is critical to accomplishing our mission. Our greatest resource is our people and one of the ways we achieve mission success is by taking care of our greatest resource. Everyone in our Navy contributes to mission success. How we harness the abilities and talents of each individual is crucial to our ability to successfully accomplish our mission.

We are accountable to foster an inclusive, supportive, open, and innovative work environment to enable all personnel to reach their full potential. I am committed to creating an environment that values and embraces the contributions and potential of every member of our diverse workforce. I expect and require that all personnel throughout the organization will share in the responsibility for creating this environment, and to demonstrate mutual respect and acceptance in the work place.


H. WANAMAKER